

Department of Public Safety (DPS)

Lead– Fotu Katoa

DPS: The mission of the Utah Highway Patrol, a service of the Department of Public Safety, is to provide professional police and traffic services, and protect the constitutional rights of all people in Utah.

Goal 1– Utah Highway Patrol Officer Recruitment Strategies

The State Office of Ethnic Affairs will collaborate with the Department of Public Safety in its efforts to increase awareness of career opportunities at the Utah Highway Patrol.

Goal	Increase awareness of career opportunities available at the Utah Highway Patrol among the ethnic community.
Action Steps	<ol style="list-style-type: none"> 1. Identify ethnic recruitment best practices for law enforcement. 2. Identify career opportunities at the Utah Highway Patrol. 3. Create and implement an outreach plan to assure successful distribution of career opportunities at the Utah Highway Patrol.
Deliverable	Distribute information to the ethnic community about the career opportunities at the Utah Highway Patrol.

Goal 2- Statewide Multi-ethnic Gang Prevention Conference

A statewide conference to provide information about gang awareness, prevention, and communication training to youth and families of the various ethnic communities.

Goal	To bring members from the ethnic community and law enforcement agencies together to facilitate networking, resources, and gang prevention strategies.
Action Steps	<ol style="list-style-type: none"> 1. Partner with the Division of Juvenile Justice Services, local enforcement agencies, private sector, faith-based and ethnic community-based organizations to coordinate a culturally competent gang prevention conference. 2. Create and implement an outreach plan to assure the successful participation of the ethnic community. 3. Facilitate a follow-up evaluation with each ethnic group.
Deliverable	The combined attendance of at least 200 individuals from the ethnic community.